

Winneconne Public Library Board of Trustees
Meeting Minutes
Monday July 8th, 2024

Meeting called to order by Library Board President Jeff Jensen at 4:29pm

The meeting was held in person inside of the Village of Winneconne Municipal Center inside the Winneconne Public Library.

Roll Call

Members Present in person: Jeff Jensen, Tom Snider, Natalie Pingel, Colleen Kutchin, Joanne Loy and Joshua Janikowski.

Absent: Dana Jerabek (excused)

Consent Agenda

Motion by Loy to approve the Consent Agenda Minutes

Second: Kutchin

Vote: Janikowski-yes

Kutchin-yes

Loy-yes

Pingel-yes

Snider-yes

Jensen-yes

Motion carried.

Director Report:

Amanda gave an update on the Summer Reading Program and the Summer Lunch Program. The library is seeing 90-130 kids a day for lunch. Amanda explained that their busiest days with lunch is when they are at Marble Park for the Off-Site Adventures. Steve and Carl's snake show brought the largest attendance thus far.

Amanda also informed the board that they won the grant from the Winneconne Thrift & Gift. The grant is to support additional adult programming for the next year or so. Adult programming will be tested on Tuesdays this Fall when the libraries new late night starts in the beginning of September.

Amanda also updated the library board on the spending of the Funderland Funds. She is using the funds to help support other large scale community events. Police Chief Sauriol and Amanda will be partnering this year for the annual event, National Night Out. Amanda used some of the funds to rent a police themed bounce house, purchased some cop tattoos and will also be providing red and blue cotton candy. Amanda also used some of the funds to purchase books, inspirational

notebooks and back to school goody bags for the Back-to-School event at the elementary school this August. Mary Gogo always invites us to come and participate. The library then provides one free book to each of the students that participate in the Back-to-School Fair. The remaining funds will also be used to help support the annual Fall Fest event. She will purchase additional candy for the Trunk-or-Treat event in October.

Amanda also discussed her meeting with Beth Oswald, CEO and President of Oshkosh United Way. Amanda and Beth are looking for ways to work together and help the community in different ways.

Discuss Policy for Meeting Room and Fees- Tabled

Discuss Changes to the Fair Labor Standards Act

Amanda shared with the board what Clairelyn shared with all the libraries. Beginning July 1st there will be changes to the minimum compensation required for exempt employees. Meaning that if directors make under the amount listed weekly, regardless if they are exempt or not, they now qualify for overtime. Simply put, this means Amanda is no longer considered salaried, and qualifies for hourly pay including overtime. This is in two tiers. July 1st directors must be making \$43,888 a year or more to stay salaried. The next tier is January 1st, 2025, and the next level is making \$58,656 a year. This means as of January 1st, one of two things needs to happen. Amanda would need an increase to bring her to that level, or we need to write a new policy for flex time and flex pay. This will be discussed more at next month's meeting in closed session.

The Next Library Board meeting will be, Monday August 12th, 2024, at 4:30pm

Items for the Next Meeting:

Summer Reading Program Update
Payroll Adjusts on Monthly Bills
Appoint Members to Finance and Personnel Committee
Meeting Room Policy
Rough Draft of Budget for 2025

The meeting was adjourned at 5:13pm by Library Board President Jeff Jensen.